

# SEINT

## COMPENSATION PLAN

ARTIST	I	II	III	IV	V	VI	VII	VIII	IX	X
TO QUALIFY	Purchase kit and complete training	Accumulate your first 640 in CV (one time, does not have to be within one month) Active* (Reach 240 CV in qualifying month)	Active* (Reach 240 CV in qualifying month) 2 Active Legs** 2 must be Artist II or above 800 TGCV*** in qualifying month	Active* (Reach 480 CV in qualifying month) 3 Active Legs** 1 must be Artist III or above 2,000 TGCV*** in qualifying month	Active* (Reach 480 CV in qualifying month) 4 Active Legs** 1 must be Artist III or above 1 must be Artist IV or above 4,000 TGCV*** in qualifying month	Active* (Reach 480 CV in qualifying month) 5 Active Legs** 1 must be Artist IV or above 1 must be Artist V or above 8,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 5 Active Legs** 1 must be Artist V or above 1 must be Artist VI or above 20,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 6 Active Legs** 2 must be Artist VI or above 1 must be Artist VII or above 40,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 7 Active Legs** 3 must be Artist VI or above 1 must be Artist VII or above 1 must be Artist VIII or above 80,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 7 Active Legs** 3 must be Artist VI or above 1 must be Artist VII or above 1 must be Artist IX or above 160,000 TGCV*** in qualifying month
RETAIL COMMISSIONS	20% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission	20% Up to 40% Retail Commission
Arist in Training Bonus: Earn 10% on the first 800 CV from orders placed by your Level 1 Enrollee										
ENROLLER BONUS		5% CV	5% CV	6% CV	6% CV	7% CV	7% CV	7% CV	7% CV	7% CV
LEVEL 1		3% CV	3% CV	4% CV	4% CV	5% CV	5% CV	5% CV	5% CV	5% CV
LEVEL 2			3% CV	4% CV	4% CV	5% CV	5% CV	5% CV	5% CV	5% CV
LEVEL 3				2% CV	3% CV	4% CV	4% CV	4% CV	4% CV	4% CV
LEVEL 4					2% CV	3% CV	3% CV	3% CV	3% CV	3% CV
LEVEL 5						2% CV	2% CV	2% CV	2% CV	2% CV

(FOR MORE DETAILS, PLEASE SEE THE GLOSSARY IN THE WRITTEN COMPENSATION PLAN GUIDE)

SV (Sales Volume): SV is your customer sales and/or any orders for personal use.

CV (Commission Volume): CV is the global commission value of an item that is used to determine active status and/or rank and upline commissions.

\*\*\*TGCV (Total Group Commission Volume): TGCV is the combined total of your CV as a team.

\*\*ACTIVE LEG: This is defined as a downline with at least one active ARTIST II.

\*ACTIVE: In order to be active, you must reach 240, 480, or 720 CV (depending on your rank) in a calendar month.

Level I: An artist enrolled directly under you is your Level 1 artist. An artist enrolled directly under your Level 1 is your Level 2 artist (and so on).

Enroller Bonus: This bonus is earned when you sign up an artist under you personally. You will receive an additional percentage on that artist's sales.

Artist in Training Bonus: A bonus you receive for training your Level I artists.

Please Note: Compression and the 40% Rule apply.

PERSONAL LEADER BONUS	2% CV	2% CV	2% CV	2% CV
1ST GENERATION	3% CV	3% CV	3% CV	3% CV
2ND GENERATION		3% CV	3% CV	3% CV
3RD GENERATION			4% CV	4% CV

<b>COMMISSIONS</b> PERSONAL SALES WITHIN ONE MONTH	
1 - 319 CV	20% (ON SV) WEEKLY
320 - 639 CV	+5% (ON SV) MONTHLY
640 - 1599 CV	+5% (ON SV) MONTHLY
1600 - 3199 CV	+5% (ON SV) MONTHLY
3200 CV	+5% (ON SV) MONTHLY

## CANADIAN ARTISTS

\*There is no requirement for artists to personally purchase and/or consume products in order to become an artist, move up in rank or to fully participate in the plan at any specific rank. Purchase of any product package is entirely optional for new artists joining the plan. The only payment required to join and participate in the plan is the fee for the kit, which is sold at Seint's cost. The plan is built on retail sales to customers. Seint recognizes that (i) artists may wish to purchase products in reasonable amounts for their own personal or family use, (ii) buying product for any reason other than bonafide resale (or for personal use in reasonable amounts) is prohibited, and (iii) artists must not purchase any excessive inventory nor encourage others to do so.

## STATEMENT OF TYPICAL PARTICIPANT'S EARNINGS

The primary source of income of a Typical Participant in the Compensation Plan (the "Plan" or the "Canadian Plan") of Seint Beauty Canada, ULC ("Seint Canada") is from compensation on personal and downline sales of products and/or services. Personal earnings will vary. A Typical Participant in

the Plan is defined to be an Artist who has been engaged in the Plan for at least one year, and who actively engages in the activities necessary to realize the benefits of the Plan. A Typical Participant in the Plan earns between \$2 CAD and \$649 CAD annually. Please note that these earnings are estimates and have been derived from the earnings experience of Seint Canada's parent company's Distributors in the United States, which operates a similar and comparable compensation plan, selling comparable products in the United States. These earnings estimates will be reviewed after 6 months of operation of the Canadian Plan. After one year, this Statement of Typical Participant's Earnings will be updated with compensation actually received by typical participants in the Canadian Plan, and updated annually thereafter.

**\*YOU DO NOT NEED TO BE "ACTIVE" TO EARN YOUR 20% COMMISSION.**

**\*TO REMAIN AN ARTIST THERE IS ONLY ONE REQUIREMENT OF AN \$12.95USD/\$15.95CAD.**

**MONTHLY BACK-OFFICE FEE. THERE IS NO MINIMUM SALES REQUIREMENT.**